



HUMAN RESOURCES DEPARTMENT, KITTITAS COUNTY

205 W 5th Ave., Suite 107, Ellensburg, WA 98926
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<https://www.co.kittitas.wa.us/>

LETTER OF AGREEMENT (LOA) BETWEEN KITTITAS COUNTY AND LOCAL 760 (PROBATION) IN THE MATTER OF CLARIFYING RETIREE WELFARE TRUST (RWT) PARTICIPATION LANGUAGE

This LOA is entered into between Kittitas County and Local 760 (Probation), for the purpose of clarifying the following:

Article 19.5 of the Local 760 (Probation) Collective Bargaining Agreement states that, “Effective January 1, 2025 and for the life of this Agreement, the Employer shall pay 100% of the premium amount for Teamsters Retiree Welfare Trust (RWT) Plus XL plan per bargaining unit member per month.” This language does not address RWT’s requirement that an employee must work 80 hours in the previous month to qualify for the RWT Plus XL monthly contribution.

The new language outlined below is intended to clarify the requirements of the RWT Plus XL plan.

19.5 Retiree Welfare Trust (RWT) Participation: Effective January 1, 2025 the Employer shall contribute 100% of the monthly premium amount for the Teamsters Retiree Welfare Trust (RWT) Plus XL medical plan to each bargaining unit member who has been compensated for eighty (80) hours or more in the previous month.

The Union was kept informed and actively participated in the changes indicated herein. This LOA will amend the collective bargaining agreement only as indicated above; the remainder of the CBA will remain unaltered.



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By acceptance and signature below, both parties agree that these solutions are reached through mutual understanding.

DATED this 14th day of October, 2025.

FOR THE UNION

Richard A. Salinas
Richard A. Salinas, Secretary-Treasurer 9.24.25

FOR THE EMPLOYER

Laura Osladacz
Laura Osladacz, Chair

Cory Wright
Cory Wright, Vice Chair

Brett Wachsmith
Brett Wachsmith, Commissioner

Min Ajim
Presiding Superior Court Judge

Paul R. Ash
Presiding Lower District Court Judge

Presiding Upper District Court Judge



Julie Kjorsvik
Julie Kjorsvik, Clerk of the Board

ORIGINAL